

EXHIBIT A

LAW OFFICES
FRAGOMEN, DEL REY, BERNSEN & LOEWY LLP

75 Remittance Drive
Suite #6072
Chicago, Illinois 60675-6072
TELEPHONE: (732) 862 5000
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25-February-2012

VIRGINIA RODRIGUEZ
C/O ERNST & YOUNG
2323 VICTORY AVENUE
SUITE 2000
DALLAS TEXAS 75219
UNITED STATES OF AMERICA

FOR PROFESSIONAL SERVICES RENDERED

Employee: ANTHONY VITALE
Fragomen Invoice Number: IN-US00225222
Fragomen Manager: NANCY SHARP
Fragomen Case Number: 453990
Client: W.R. GRACE & CO.
Total Legal Fees: 0.00
Total Disbursements: 511.88
Invoice Total: (USD) 511.88

	Fee/Disbursement
DISBURSEMENTS (work carried out by FRAGOMEN - BRUSSELS)	
For our professional service rendered to Anthony Vitale in assistance with obtaining work and residence permit for Belgium - case cancelled - 25 % of total legal fee applies.	487.50
Miscellaneous Out of pocket expenses (including timed facsimile, telephone charges and photocopying)	24.38

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Client: W.R. GRACE & CO.

Employee: ANTHONY VITALE

Comments:

Application Approval Date:

Application File Date:

Authorizing Manager:

Case Initiation Date: 01 Dec 2011

Cost Center:

Employee ID:

Number of Dependents: 0

PO #:

Receiving Country: BELGIUM

Sending Country: UNITED STATES OF AMERICA

LAW OFFICES**FRAGOMEN, DEL REY, BERNSEN & LOEWY, LLP**

One Alhambra Plaza
Suite 600
Coral Gables, FL 33134
Phone: (305) 774-5800
Fax: (305) 774-6666

Janissa Garcia
W. R. Grace & Co.
7500 Grace Drive
Columbia, MD 21044
USA

February 29, 2012

FOR PROFESSIONAL SERVICES RENDERED

RE: Enzo ORELLANA

Invoice #: 12.40974672

Preparation of extensive and detailed response to Audit Notification issued by the U.S. Dept. of Labor in connection with Application for Alien Employment Certification. Ongoing consultations with client to discuss strategy regarding the issues raised by the Dept. of Labor. Preparation of detailed draft response to be submitted to the Dept. of Labor, setting forth an in-depth discussion and argument within the framework of Dept. of Labor regulations. Numerous telephonic discussions regarding factual data and statistics, strategy and to review documents prepared. Final preparation and submission of response and supporting documentation to the Dept. of Labor within appointed deadline set forth in the Audit Notification. 3.5 hrs. at \$250/hr.

Total Legal Fees \$800.00

Disbursements

Fedex (domestic) \$29.00

Miscellaneous expenses \$40.00

Total Disbursements \$69.00

Please Remit \$869.00

Checks

Please send checks made payable to:
FRAGOMEN, DEL REY, BERNSEN & LOEWY, LLP
75 Remittance Drive
Suite # 6072
Chicago, Illinois 60675-6072

Wire Transfers

FRAGOMEN, DEL REY, BERNSEN & LOEWY, LLP
The Northern Trust Company
Account # 30147775
ABA Transit # 071000152
Swift Code: CNORUS44

***** Please return invoice with check or include invoice number on wire transfer instructions *****